

No. 9(1)82-6 Lab./7906.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s. Fauji Metal Industries, Durga Garden, Jagadhri.

BEFORE SHRI M.C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 267 of 1981

*Between*

SHRI O M PARKASH WORKMAN AND THE MANAGEMENT OF M/S. FAUJI METAL  
INDUSTRIES, DURGA GARDEN, JAGADHRI.

Present: —

Shri Surender Kumar, for the workman.

Nemo for the management.

AWARD

The state Government of Haryana referred the following dispute between the workman Shri Om Parkash and the management of M/s. Fauji Metal Industries, Durga Garden Jagadhri, by order No. ID/FD/76/81/37973, dated 18th August, 1981, to this Tribunal, for adjudication, in exercise of powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947: —

Whether the termination of services of Shri Om Parkash was justified and in order? If not, to what relief is he entitled?

Notices of the reference were sent to the parties. The workman was present but the management did not appear despite service. Therefore, the case was fixed for the *ex parte* evidence of the workman. He was given many opportunities to lead his evidence which could not be produced by his representative. In view of the above, the evidence of the workman was closed and presumed that the workman was not interested to pursue his case. Therefore, I pass my award that the workman was not entitled to any relief.

Dated the 24th July, 1982.

M. C. BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 813, dated 27th July, 1982

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 9(1)82-6 Lab./7919.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s. Hissar Textile Mills, Hissar.

BEFORE SHRI M. C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 183/1981

*between*

THE WORKMEN AND THE MANAGEMENT OF M/S HISSAR TEXTILE MILLS,  
HISSAR

Present: —

Shri Tek Chand for H. T. M. Clerk Association.

Shri N. K. Garg, for the management.

## AWARD

The state Government of Haryana referred the following dispute between the management of M/s Hissa Textile Mills, Hissar and its workmen, by order No. HSR/81/29257, dated 10th June, 1981 to this Tribunal, for adjudication in exercise of powers conferred under clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

- (1) Whether the workmen are entitled to the grant of bonus at the rate of 20% for the year 1979-80? If so, with what details?
- (2) Whether the workmen are entitled to the grant of the dearness allowance @ Rs 1.50 per point on the basis of All India Price Index with base year 1950 effective from 1st January, 1981? If so, with what details?

Notices of the reference were sent to the parties. Shri Tek Chand was present on behalf of H.T.M. Clerk Union but none was present on behalf of the other five unions. The management was also present. Shri Tek Chand made statement that negotiation for settlement was going on with the management. He hoped to reach a settlement, therefore he did not want to pursue the present case. The other unions were proceeded *ex parte*. Therefore in view of above, there remained nothing for adjudication. I, therefore, pass my award that the workmen were not interested in the adjudication of the present reference.

Dated the 26th July, 1982.

M. C. BHARDWAJ,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endorsement No. 826, dated 27th July, 1982.

Forwarded (four copies), to the Secretary to Government, Haryana, Labour and Employment Departments Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

M. C. BHARDWAJ,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

The 27th August, 1982

No. 9(1)-82-6Lab./7362.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s H. K. Engg. Works, Industrial Area, Yamuna Nagar.

IN THE COURT OF SHRI HARI SINGH KAUSHIK, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, FARIDABAD

Reference No. 162 of 1980

(Fbd. 367/1981)

*between*

SHRI RAVINDER PAL, WORKMAN AND THE RESPONDENT MANAGEMENT OF  
M/S H. K. ENGG. WORKS, INDUSTRIAL AREA, YAMUNA NAGAR.

*Present.—*

Shri Balbir Singh for the workman.

Shri W. C. Sharma for the management.

## AWARD

This reference No. 162 of 1980 has been referred to the Labour Court, Rohtak by the Hon'ble Governor of Haryana,—*vide* his order No. ID/YMN/125-80/35094, dated 1st July, 1982 under section 10 (i) (c) of the I. D. Act, 1947 for adjudication of the dispute existing between Shri Ravinder Pal, workman and the management of M/s H. K. Engg. Works, Industrial Area, Yamuna Nagar. The term of the reference was:—

Whether the termination of services of Shri Ravinder Pal was justified and in order? If not, to what relief is he entitled?

After receiving this reference, notices were sent to the parties by the Labour Court, Rohtak. The parties appeared and filed their pleadings. After that the Haryana Government transferred this case to this Court,—*vide* order No. 1 (79)-80-1 Lab, dated 20th October, 1981. And this case was received in this Court in December, 1981 in reference No. Fbd. 367/1981.

After receiving this case file, notices were sent to the parties. The parties appeared. On 4th June, 1982, the representative of the workman made a statement in this Court that he had informed to the workman about his case for two, three times and he did not come. He further stated that he had no instructions from the workman and withdrawn the same.

In the light of the above statement of the representative of the workman, I hold that the workman is not interested to pursue his case and the same was withdrawn by his representative. So there is no dispute between the parties. I give my award accordingly. No orders as to costs.

HARI SINGH KAUSHIK,

Dated, the 2nd July, 1982.

Presiding Officer,  
Labour Court, Haryana,  
Faridabad.

Endorsement No. 1572, dated the 14th July, 1982.

Forwarded (four copies) to the Commissioner and Secretary to Govt., Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the I.D. Act, 1947 with the request that the receipt of the above-said award my please be acknowledged within week's time.

HARI SINGH KAUSHIK,

Presiding Officer;  
Labour Court, Haryana,  
Faridabad.

The 27th August, 1982

No. 9(1)32-6 Lab./7384.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Arjun Industries, 132/133, Durga Garden, Jagadhri:—

IN THE COURT OF SHRI HARI SINGH KAUSHIK, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, FARIDABAD

Reference No. 178 of 1979

(Fbd. 326/1981)

*between*

SHRI RAI KUMAR, WORKMAN AND THE MANAGEMENT OF M/S ARJUN  
INDUSTRIES, 132/133, DURGA GARDEN, JAGADHRI

Present:—

Shri Surinder Kumar for the workman.

Shri Subhash Chand for the management.

## AWARD

This reference No. 178 of 1979 has been referred to the Labour Court, Rohtak by the Hon'ble Governor of Haryana,—*vide* his order No. 1D/YMN/143-79/40980, dated 18th September, 1979, under section 10 (i) (c) of the I. D. Act, 1947 for adjudication of the dispute existing between Shri Raj Kumar, workman and the management of M/s Arjun Industries, 132/133, Durga Garden, Jagadhri. The term of the reference was :—

Whether the termination of service of Shri Raj Kumar was justified and in order ? If not, to what relief is he entitled ?

After receiving this reference, notices were sent to the parties by the Labour Court, Rohtak. The parties appeared and filed their pleadings. After that the Haryana Government referred this case to this Court,—*vide* order No. 1.(79)-80-1 Lab, dated 20th October, 1981. And this case was received in this Court in December, 1981 in reference No. Ftd. 326/1981.

After receiving this case file, notices were sent to the parties. The parties appeared. On 5th July, 1982, the case was fixed for the evidence of the parties, but neither the workman nor his representative was present. It was already 1.10 P.M. The case was called thrice.

In these circumstances, I hold that the workman is not interested to pursue his case and the reference is dismissed in default of the workman. No orders as to costs. I give my award accordingly.

HARI SINGH KAUSHIK,

Dated, the 8th July, 1982.

Presiding Officer,  
Labour Court, Haryana,  
Faridabad.

Endorsement No. 1594, dated the 14th July, 1982.

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the I.D. Act, 1947 with the request that the receipt of the above-said award may please be acknowledged within week's time.

HARI SINGH KAUSHIK,

Presiding Officer,  
Labour Court, Haryana, Faridabad.

M. KUTTAPPAN,

Commissioner and Secretary to Government, Haryana,  
Labour Employment Department.

The 1st September, 1982

No. ID/FD/187/82/41460.—Whereas the Governor of Haryana is of the opinion that an Industrial Dispute exists between the workmen and the management of M/s Esskay Textiles, 22-A, N. I. T., Faridabad, regarding the matter hereinafter appearing;

And whereas the Governor of Haryana considers it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (i) of section 10 of Industrial Disputes Act, 1947, the Governor of Haryana hereby refers to the Industrial Tribunal, Haryana, Faridabad, constituted under section 7-A of the said Act, the matter (s) specified below, being either matter (s) in dispute or matters relevant to or connected with the dispute as between the said management and the workman for adjudication:—

- 1 Whether the workmen should be issued appointment letters and Attendance Cards ? If so, with what details ?
- 2 Whether the workmen are entitled to the grant of bonus for the years 1979-80 and 1980-81 ? If so, with what details ?